



## AHDS Environmental Protection Policy

### Definition

Environmental policy focuses on problems arising from human impact on the environment, which retroacts onto human society by having a (negative) impact on human values such as good health or the 'clean and green' environment.

This policy governs the management of the environmental aspects of AHDS, with specific focus on the conservation of resources and waste management.

### Goal

AHDS is committed to provide quality services in a manner that ensures a safe and healthy workplace for the employees and clients, and minimises its potential impact on the environment.

### Principles

- AHDS acknowledges responsibility to the environment, and commits towards implementing practices which will promote environmental sustainability.
- AHDS will operate in compliance with all relevant environmental legislation and will strive to use pollution prevention and environmental best practices.

### Procedures

- Integrate the consideration of environmental concerns and impacts into all of decision making and activities.
- Promote environmental awareness among employees and encourage them to work in an environmentally responsible manner.
- Train, educate and inform employees about environmental issues that may affect their work.
- Reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable.
- Provide safe, effective and efficient waste management services (including collection, transport, treatment and disposal) for each type of waste.
- Promote efficient use of materials and resources throughout facilities including water, electricity, raw materials and other resources, particularly those that are non-renewable.
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes.
- Communicate AHDS' environmental commitment to clients, customers and the public and encourage them to support it.
- Strive to continually improve environmental performance and minimise the social impact and damage of activities by periodically reviewing the environmental policy in light of current and planned future activities.

This policy was approved by the Management Committee on 26 Oct 2015 and by the Board of Directors on 7 Jan 2016.